CERTIFICATE OF REGISTRATION

Information Security Management System

ISO/IEC 27001:2022

JOIN Solutions AG

Eichenstrasse 2, 8808 Pfäffikon
Switzerland

Sensiba Australia Pty Ltd certifies that the organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2022. The scope and boundaries of the ISMS is as follows:

"The scope of JOIN Solutions' ISMS includes the assets, technologies and processes for the secure provision of the development, operation, and support of JOIN's SaaS recruitment platform, including job posting distribution, candidate management, and employer branding services for business clients."

Certificate Number	**202604-228**	**Original Certification Date**	**07 April 2026**
Version	V 1.0	Expiry Date	07 April 2029
Statement of Applicability	V 2.0 (21 Jan 2026)	Issuance Date	07 April 2026

Sensiba
ISO/IEC 27001 Certified

MEMBER OF MULTILATERAL RECOGNITION ARRANGEMENT IAF

IAS ACCREDITED Management Systems Certification Body
MSCB-379

Authorized by:

Mark Kozer
ISO 27001 Lead Auditor
Manager
Sensiba Australia Pty Ltd

This certificate is the property of Sensiba Australia Pty Ltd and is bound by legally enforceable arrangements. This certificate relates to the organization's Information Security Management System and requirements of ISO/IEC 27001:2022 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certificate number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. Sensiba Australia Pty Ltd shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting iso@sensiba.com.

Sensiba Australia Pty Ltd certificate version 1 – 25/06/2025

JOIN Solutions AG

ADDITIONAL LOCATION(S)	REGISTERED ACTIVITY
Schönhauser Allee 36, 10435 Berlin, Germany	JOIN Solutions GmbH

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